

## Notice of Nondiscrimination:

King Orthodontics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. King Orthodontics does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

### King Orthodontics:

- Provides free aids and services to people with disabilities to communicate effectively such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, addressable electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please contact our offices. If you believe that King Orthodontics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with our main office (2769 Superior Dr. NW Rochester, MN 559901). You can file a grievance in person or by mail.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available <https://orportal.hhs.gov/ocr/portal/lobby.isf> or by mail or phone at US Department of Health and Human Services, 200 Independence Avenue SW Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019. Complaint files are available at <http://www.hhs.gov/office/file/index.html>.

Attention: language assistance services, free of charge, are available to you. Call 507-332-0022

Atencion: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 507-332-0022

Daryeelka: Adeegyada kaalmada luqadda, bilaash, ayaa diyaar kuu ah. Wac: 507-332-0022